



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM R-4

(Adopted 4/1/10 effective 7/1/10) (Adopted 6/22/11 effective 7/1/12) (Adopted & effective 7/2/12) (Adopted 3/28/13 effective 7/1/13) (Adopted 2/12/15 effective 7/1/15) (Adopted 4/2/15 effective 7/1/15) (Adopted 6/12/15 effective 7/1/15) (Revised 3/31/16 effective 7/1/16)

In compliance with State Ed Code Sections 78223, 66271.6, 66271.8, and 67360 et seq. and Federal gender equity laws pertaining to equitable athletic participation opportunities for men and women, respective community colleges, governed under the California Community College Athletic Association, must complete and report the three-part test as indicated on this Form R-4. The three-part test includes: (1) participation proportionate to full-time undergraduate enrollment; or (2) continued program expansion for the underrepresented gender; or (3) fully and effectively accommodating the underrepresented gender. This report provides a member institution with the opportunity to demonstrate compliance using the "three part test," but does not assess compliance with the program components identified by the Federal Office of Civil Rights.

This Form R-4 shall be completed, signed, and electronically submitted (email attachment), along with verification that the most-recent Equity in Athletics Disclosure Act (EADA) Report has been filed and locked, to the CCCAA Director of Membership Services and a copy to the all-sports conference commissioner by November 1 of each year. The original is to be retained in the President's office on campus, as well as a copy in the College's Title IX Coordinator's office. Failure to complete and file all pages of the Form R-4 and verification that the EADA Report has been filed by November 1 will result in the forfeiture of all completed contests until the form is received by the CCCAA Office. Verification can be provided by submitting an electronic copy of the completion certificate available on the bottom of the Survey Navigation /Status screen of the EADA by the individual who submitted/locked the online EADA Survey or a screenshot of the EADA webpage which states the EADA Survey was locked. See completed example at <http://www.cccaasports.org/services/gender>

Please type (tab to the blank lines) to complete the information in the spaces provided

College	<u>Los Angeles Trade Technical College</u>	Academic Year Reported (Same as EADA Report)	<u>2017-2018</u>
Title IX Coordinator (Name)	<u>Christopher Sweeten</u>	Phone	<u>(213) 763-7207</u>
(Job title)	<u>Dean of Counseling</u>	Email	<u>sweetect@lattc.edu</u>

TEST ONE: PARTICIPATION PROPORTIONATE TO FULL-TIME UNDERGRADUATE ENROLLMENT

Please indicate the rates of full-time undergraduate enrollment and athletic participation. For a formal definition of "participation." please visit the following link to CCCAA Gender Equity: <http://www.cccaasports.org/services/gender>.

Rates of Athletic Participation Compared to Rates of Full-time Undergraduate Enrollment										
Program	Rate of Full-time Undergraduate Enrollment		Rate of Participation in Athletics		Exact Proportionality for Underrepresented Gender*	Number Needed to Reach Exact Proportionality for Underrepresented Gender	# of Teams Currently Offered for Underrepresented Gender	Average Team Size for Underrepresented Gender	Does the college comply with substantial proportionality: (If average team size is less than the number needed to reach exact proportionality, then the college does not comply with Test One.)	
	Total Number	Percentage (%)	Total Number	Percentage (%)						
Women	1,332	45.43%	61	61.62%	31.64	-29.36	4	15.3	Yes <input checked="" type="radio"/>	No <input type="radio"/>
Men	1,600	54.57%	38	38.38%						
Totals	2,932	100%	99	100%						
Compare full-time enrollment % to athletic participation % to determine underrepresented gender. Fill in the cells below accordingly: (Columns per above headings)										
Under-represented	1,332	45.43%	61	61.62%					Yes <input checked="" type="radio"/>	No <input type="radio"/>
Over-represented	1,600	54.57%	38	38.38%						

* For an example of exact proportionality calculations, please visit the following link to CCCAA Gender Equity: <http://www.cccaasports.org/services/gender>



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

**FORM
R-4**

TEST TWO: HISTORY OF AND CONTINUING PRACTICE OF PROGRAM EXPANSION FOR THE UNDERREPRESENTED GENDER

For the underrepresented gender in the athletic program, list the number of athletic participation opportunities added since 1972 or the founding of the college (if after 1972). Provide roster sizes in both the year of implementation and the current Reporting year. If a team was eliminated (suspended), report roster size for the year the team was eliminated (suspended):

History of intercollegiate athletic teams added since 1972	Year Implemented	Number of Participants on Team in Year Implemented	Number of Participants on Team During Reporting Year
Womens Softball	1974	18	0
Coed Tennis	1974	12	0
Womens Track & Field	1982	4	0
Womens Cross Country	1982	10	0
Womens Tennis	1974	N/A	0
Womens Swimming & Diving	2000	15	19
Womens Water Polo	2000	12	17
Womens Volleyball	2007	12	10
Womens Basketball	2008	10	15

History of intercollegiate teams eliminated since 1972	Year Eliminated	Number of Participants on Team Prior to Elimination (pre-season or prior year)
Womens Softball	1981	10
Coed Tennis	1981	12
Womens Tennis	1983	N/A
Womens Basketball	1995	N/A
M & W Cross Country	2015	10
M & W Track & Field	2015	12



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM
R-4

Please describe the practices and procedures by the college to identify existing athletic interests and abilities, respond to those interests, and expand the program for the underrepresented gender to meet those interests. Note any currently-approved plan for program expansion:

Type here:

The current Division Administration is undergoing a comprehensive program review of LATTC's Athletic program, including expanding opportunities to identify existing athletic interests and abilities. This is being accomplished by a renewed collaboration between Student Life, Athletics and Institutional Effectiveness team members. Additionally, reinvigorated recruiting attempts by all teams within the LATTC recruiting area is set to begin Spring 2019.

While current facilities limit the expansion of additional sports teams, the Division and Athletic Administration are partnering with college and district resources to identify opportunities to repurpose existing space, share district spaces, and identify external partners that may allow the expansion of Athletics in the future based upon interest, abilities and conference membership.

For further information regarding Test Two, please visit the Gender Equity page from the CCCAA website: <http://www.cccaasports.org/gender.asp>



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM R-4

TEST THREE: FULLY AND EFFECTIVELY ACCOMMODATE THE UNDERREPRESENTED GENDER

An institution meets Test Three if it offers every team for the underrepresented sex for which there is sufficient interest and ability for a viable team and sufficient competition for that team in the area where the institution's teams normally compete. If the three factors of interest, ability, and available competition exist for a team not currently offered to the underrepresented gender, then the institution does not meet Test Three. For additional information please see the April 10, 2010 "Dear Colleague" letter from the Office of Civil Rights posted on the Gender Equity page of the CCCAA website at:

<http://www.cccaasports.org/services/gender>

Please provide the total number of applicants interested in athletic participation in the following sports for summer, fall, and spring terms. Also, indicate the dates for data collection and method of survey distribution.

Dates of data collection: From 07/01/17 (mm/dd/year) to 06/30/18 (mm/dd/year)

Method of distribution: CCCApply, all applicants that expressed interest in Athletic Participation

NUMBER OF COLLEGE APPLICANTS INTERESTED IN ATHLETIC PARTICIPATION IN SPECIFIC SPORTS <i>(One Full Academic Year)</i>			
Women's Sports	Number Interested	Men's Sports	Number Interested
Badminton	217	Badminton	298
		Baseball	710
Basketball	406	Basketball	1008
Beach Volleyball	277		
Bowling	231	Bowling	340
Crew/Rowing	0	Crew/Rowing	0
Cross Country	217	Cross Country	310
Fencing	147	Fencing	270
Field Hockey	0	Football	883
Golf	131	Golf	256
Gymnastics	322	Gymnastics	251
Lacrosse	102	Lacrosse	183
Skiing/Snowboarding	0	Skiing/Snowboarding	0
Soccer	414	Soccer	966
Softball	399		
Swimming/Diving	517	Swimming/Diving	522
Tennis	280	Tennis	286
Track & Field	313	Track & Field	439
Volleyball	587	Volleyball	341
Water Polo	139	Water Polo	197
Wrestling	132	Wrestling	357
Other:		Other:	



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM R-4

Additionally:

- 1) For the underrepresented gender, identify the sports offered in the high school interscholastic athletic programs in your recruitment areas that are not currently offered your intercollegiate program. Also, identify whether the number of students participating at the high school level suggests that there would be enough interest and ability to offer a team in that sport at your institution. Please send an email to the California Interscholastic Federation (CIF) at sanctions@cifstate.org to request data regarding the total number of students participating in high schools within the recruitment area for sport(s) not currently offered in your college's program.

Sport(s) not currently offered in program	Number of students participating in high schools within the recruitment area	College interest survey results
Womens Cross Country	2065	217
Womens Soccer	3867	414
Softball	2578	399
Womens Tennis	1873	280
Womens Track & Field	3421	313

- 2) For any sports identified under step 1, identify whether there is enough competition at an appropriate competitive level for that sport in the area where your current intercollegiate teams normally compete.

Sport(s) identified under step 1	Intercollegiate competition available (A) or not available (N/A) in the area, based on institution's mile radius* of competition:		Action Plan	Outcome
	Miles	48.9		
Cross Country	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	Team currently suspended. Reinstate when appropriate.	
Soccer	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	Within Educational Facilities Master Plan for building of field.	
Softball	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	No current facilities. No plan to build new facilities.	
Tennis	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	No current facilities. No plan to build new facilities	
Track & Field	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	Team currently suspended. Reinstate when appropriate.	
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		

- 3) Within the reporting year, how many written requests have been submitted to the College or athletic department to initiate additional sports?

Number: 0 Sports: _____

Again, if there is sufficient interest and ability for a team not currently offered, and there is sufficient competition at an appropriate level for that team, then the institution does not comply with Test Three.

For further information regarding Test Three, please refer to Valerie Bonnette's *Title IX and Intercollegiate Athletics: How It All Works — In Plain English* on pages 52-53, or visit the Gender Equity page from the CCCAA website at:

<http://www.ccaasports.org/services/gender>



STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM R-4

Upon completion, the institution's athletic director(s), Title IX coordinator, and college president must sign this Form R-4 and forward a copy, along with verification that the most-recent Equity in Athletics Disclosure Act (EADA) Report has been filed and locked, to the CCCAA Director of Membership Services and a copy to the all-sports conference commissioner by November 1 of each year. The original is to be retained in the President's office on campus, as well as a copy in the College's Title IX Coordinator's office. Failure to complete and file all pages of the Form R-4 and verification that the EADA Report has been filed by November 1 will result in the forfeiture of all completed contests until the form is received by the CCCAA office.

Please indicate which of the three tests the institution meets for compliance with Title IX by checking the appropriate box below

- Test One - Participation Proportionate to Full-time Undergraduate Enrollment
- Test Two - Continuing Practice of Program Expansion for the Underrepresented Gender
- Test Three - Fully and Effectively Accommodate the Underrepresented Gender
- Program is Under Review*

*Programs under review will be provided with recommendations for compliance by the CCCAA Board or designate. Failure to comply with the recommendations may result in the college being deemed "not in good standing" per Article 1.5.4.G.

Disclaimer: An institution's compliance status under the three-part test does not affect or determine the institution's compliance with the other 12 program components reviewed under Title IX (i.e., scholarships, equipment, scheduling, travel, tutoring, coaching, facilities, medical and training facilities and services, housing and dining facilities and services, publicity, support services, and recruitment of student-athletes).

The signatures below indicate that the Form R-4 process has been completed as required in Article 1.5.4.G

Los Angeles Trade Technical College

Name of Institution

Richard Wells

Athletic Director (type or print)

(Please sign)

Date (mm/dd/year)

Dr. Ann Hamilton

Additional Athletic Administrator (type or print)
(if applicable)

(Please sign)

Date (mm/dd/year)

Christopher Sweeten

Title IX Coordinator (type or print)

(Please sign)

Date (mm/dd/year)

Laurence Frank

College President (type or print)

(Please sign)

Date (mm/dd/year)

(7/1/17)