LABOR STUDIES

Department: Labor Studies
Department Chair: John McDowell, Room MA-005
(213) 763-7130, McDoweaJR@lattc.edu

Award Title | Award Type | Grad. Plan | Required Course Units | Major Elective Units | Total Major Units
---|---|---|---|---|---
Labor Studies | A.A. | Plan B | 18 | 18 | 36
Labor Studies | C | | 15 | 9 | 24

At least 60 degree applicable units (36 total major units and Plan B units) are required to earn an Associate degree.

The Labor Center

The Labor Center, located in MA-005, offers Labor Studies classes leading to an Associate in Arts Degree or Certificate of Achievement in Labor Studies. Classes and programs are held both on campus and off site at union halls and community organizations. Students can register online, on site in class or at the Labor Center Office.

The Labor Center maintains strong relationships with leaders of organized labor and the community, including a broad based Advisory Board. These leaders help promote participation in the Labor Studies program, and assure evaluation and feedback from the labor movement to help shape future programs. The Labor Center staff also advise Labor Studies students and prospective students, and the Center maintains a collection of labor DVDs available for free loan.

PROGRAM OVERVIEW

Labor Studies is designed to train students, union leaders, human relations professionals, and workers in the practical, applied skills and up-to-date knowledge of labor relations and for positions in union leadership. Employees in labor and human relations can develop career skills and prepare for positions or advancement in labor unions, labor relations, human relations and government. The instructors are all experts who are active in the field.

The Labor Studies Program offers the following alternative patterns of learning:

1. courses may be completed as desired to develop specific skills to meet the needs of the individual student;
2. courses may be completed to meet the requirements of the Associate Degree;
3. courses may be completed to meet the 24 units required to earn the Certificate of Achievement in Labor Studies.

By fulfilling the program requirements, students will have a greater understanding of the contributions of labor and the necessary skills for union leadership. This is particularly applicable to Los Angeles, with over 300 local unions with a combined membership approaching 800,000 union members. Students who complete the requirements for the Associate Degree in Labor Studies will have a working knowledge of labor organizations, their structure, philosophy and day to day operation.

PROGRAM LEARNING OUTCOMES (PLOs)

Upon completion of the Degree/Certificate program, students are able to:

- Students will have the working knowledge of the collective bargaining process and demonstrate the skills needed to bargain and enforce a contract through grievance and arbitration.
- Students will demonstrate knowledge of labor relations laws and other laws protecting workers’ rights.
- Use effective communication, mobilizing and leadership skills to organize, build and strengthen unions.

LABOR STUDIES

Associate in Arts Degree

Requirements for the Associate in Arts degree in Labor Studies may be met by completing 18 units of Required Courses and 18 units of Major Electives with a grade of “C” or better along with general education courses meeting Plan B graduation requirements. Information on the Plan B requirements may be found in the catalog under Graduation/Transfer Requirements.

REQUIRED COURSES

A.A. DEGREE: Select at least 18 units from Required Courses
CERTIFICATE: Select at least 15 units from Required Courses

UNITS | LABR ST 1 U.S. Labor History | 3 |
---|---|---|
LABR ST 2 Collective Bargaining | 3 |
LABR ST 3 Labor Relations Law | 3 |
LABR ST 4 Labor in America | 3 |
LABR ST 5 Grievance and Arbitration | 3 |
LABR ST 6 Labor and Community Services | 3 |
LABR ST 7 Labor and Political Action | 3 |
LABR ST 9 Union Organizing Strategies | 3 |
LABR ST 10 Workplace Gender and Race Issues | 3 |
LABR ST 11 Labor in the Public Sector | 3 |
LABR ST 12 Building Strong Unions | 3 |
LABR ST 13 Union Leadership | 3 |
LABR ST 20 Workers Rights | 3 |
LABR ST 21 The Working Class in Cinema | 3 |

NOTE: Additional Labor Studies courses may be used to fulfill Required Courses. For additional information, contact the Labor Center.
MAJOR ELECTIVES

A.A. DEGREE: May select up to 18 units from the courses below
CERTIFICATE: May select up to 9 units from the courses below

<table>
<thead>
<tr>
<th>Units</th>
<th>Course</th>
<th>Description</th>
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<tbody>
<tr>
<td>LABR ST 101</td>
<td>Introduction to Unions</td>
<td>1</td>
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<tr>
<td>LABR ST 102</td>
<td>Contract Negotiations Skills</td>
<td>1</td>
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<tr>
<td>LABR ST 103</td>
<td>Labor Law Update</td>
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<td>LABR ST 104</td>
<td>Current Issues for Labor</td>
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<td>LABR ST 105</td>
<td>Grievance Handling Skills</td>
<td>1</td>
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<tr>
<td>LABR ST 106</td>
<td>Labor and Disaster Relief</td>
<td>1</td>
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<tr>
<td>LABR ST 107</td>
<td>Political Action Skills</td>
<td>1</td>
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<tr>
<td>LABR ST 108</td>
<td>Labor and Globalization</td>
<td>1</td>
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<tr>
<td>LABR ST 109</td>
<td>Union Building Strategies</td>
<td>1</td>
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<tr>
<td>LABR ST 113</td>
<td>Union Leadership Skills</td>
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<tr>
<td>LABR ST 114</td>
<td>Workers’ Legal Rights</td>
<td>1</td>
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<tr>
<td>LABR ST 115</td>
<td>Workplace Health and Safety</td>
<td>1</td>
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<tr>
<td>LABR ST 116</td>
<td>New Strategies for Labor</td>
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<td>LABR ST 118</td>
<td>Employee Benefit Plans</td>
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<tr>
<td>LABR ST 120</td>
<td>Union Issues for Women Workers</td>
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<tr>
<td>LABR ST 121</td>
<td>New Media for Unions</td>
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<tr>
<td>LABR ST 122</td>
<td>Framing the Message for Labor</td>
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<td>LABR ST 123</td>
<td>Steward Training</td>
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<tr>
<td>LABR ST 125</td>
<td>Labor Arbitration</td>
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<tr>
<td>LABR ST 126</td>
<td>Issues in Labor Arbitration</td>
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<tr>
<td>LABR ST 127</td>
<td>Workers’ Compensation</td>
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<td>LABR ST 128</td>
<td>Sexual Harassment and Discrimination</td>
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<td>LABR ST 132</td>
<td>Strategic Bargaining Techniques</td>
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<tr>
<td>LABR ST 134</td>
<td>California Workers’ Rights</td>
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<tr>
<td>LABR ST 136</td>
<td>When the Paycheck Stops</td>
<td>1</td>
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NOTE: A maximum of 3 units of COOP ED may be applied to meet the 36 units AA Degree requirement in Labor Studies.

USEFUL LINKS

LATTC Catalog
http://college.lattc.edu/catalog/

LATTC Financial Aid Office
http://college.lattc.edu/financialaid/

LATTC Counseling Department
http://college.lattc.edu/counseling/

Graduation Plan A
http://college.lattc.edu/catalog

Graduation Plan B
http://college.lattc.edu/catalog

Labor Studies Department
http://college.lattc.edu/laborcenter/

You can enroll in these classes by logging on to the Student Information System at http://college.lattc.edu/sic/sis/

For additional information consult a LATTC college counselor.